

STUDENT COUNCIL COMMITTEE

The purpose of a student council in a medical college is to bridge the gap between students and administration, advocating for student interests, organizing academic/cultural events, and fostering a supportive, professional environment. They represent student views on policy, enhance communication, and promote leadership and team work skills.

Key Purposes and Responsibilities:

- **Representation:** Act as an official liaison between the student body and college administration/faculty to communicate concerns, opinions, and needs.
- **Event Management:** Plan and execute extracurricular activities, cultural fests, sports events, and academic workshops to create a balanced college life.
- **Leadership Development:** Nurture leadership, teamwork, and organizational skills among medical students.
- **Support & Mentorship:** Assist in student welfare, including mentoring first-year students and supporting newcomers.
- **Policy Participation:** Provide student input on, and contribute to, the development of institutional policies.
- **Community Building:** Promote unity, friendship, and collaboration among students while organizing charity or social events.



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VISHAKHA COMMITTEE/ INTERNAL COMPLAINTS COMMITTEE (ICC)

The Vishakha Committee, now typically constituted as the **Internal Complaints Committee (ICC)** under the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, is a mandatory body in medical colleges. Its primary purpose is to create a safe, non-hostile environment for female students, faculty, nurses, and staff by preventing, prohibiting, and redressing sexual harassment.


Key Purposes and Responsibilities:

- **Prevent Sexual Harassment:** To proactively foster a safe work environment and create awareness about gender sensitivity and safety through sensitization programs.
- **Redress Complaints:** To act as a confidential and supportive mechanism to receive, inquire into, and resolve complaints of sexual harassment made by female students, nurses, faculty, or staff.
- **Implement Legal Guidelines:** To comply with the Supreme Court's Vishakha Guidelines and the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013*.
- **Recommend Action:** To conduct inquiries into complaints and recommend disciplinary actions against the guilty party to the college administration.
- **Support Victims:** To provide counseling services and ensure that victims of harassment are not victimized or discriminated against during the investigation process.

Key Aspects of the Committee:

- **Composition:** Must be headed by a woman, with at least half the members being women.
- **Scope:** It handles grievances of female faculty, nursing staff, and students.
- **Confidentiality:** Procedures are designed to ensure the privacy of all parties involved.




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ANTI RAGGING COMMITTEE

The primary purpose of an anti-ragging committee in a medical college is to ensure a ragging-free campus by preventing, prohibiting, and redressing all forms of harassment against freshers. It enforces strict disciplinary actions and legal regulations, conducts awareness drives, and maintains a safe environment conducive to academic growth.

Key purposes and responsibilities:

- **Prevention and Monitoring:** Proactively stopping incidents through vigilance, patrolling the campus, and conducting surprise checks in hostels and common areas.
- **Awareness and Education:** Organizing workshops and orientation sessions to educate students on the consequences of ragging, adhering to NMC guidelines.
- **Investigation and Action:** Receiving complaints, conducting investigations, and enforcing, legal punishments, such as suspension, expulsion, or fines, for perpetrators.
- **Compliance:** Ensuring adherence to regulations set by the National Medical Commission (NMC) and the Supreme Court.



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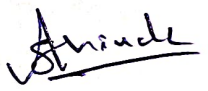
GRIEVANCE REDRESSAL COMMITTEE

The primary purpose of an Anti-Grievance Redressal Committee (or Student/Employee Grievance Redressal Cell) in a medical college is to establish a formal, transparent, and prompt mechanism for resolving complaints from students, staff, and faculty, ensuring a harmonious and safe academic environment. It acts as a fair, impartial body to address issues like academic, administrative, or personal grievances.

Key Purposes & Responsibilities:

- **Prompt Resolution:** Resolving student complaints about academics, hostel, or examination issues quickly, often within a stipulated time.
- **Safe Environment:** Upholding a Ragging-free and harassment-free atmosphere by encouraging students to report concerns without fear of victimization.
- **Mediation & Fairness:** Acting as a neutral party to settle disputes between students and teachers, or staff, through formal hearings and mediation.
- **Confidentiality:** Maintaining strict confidentiality in handling sensitive complaints.
- **Feedback Mechanism:** Handling anonymous complaints through suggestion/complaint boxes to improve overall administration.




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ST/SC SQUAD COMMITTEE

The SC/ST Committee (often referred to as an SC/ST Cell or Standing Committee) in a medical college is a statutory body established to promote the welfare, ensure the protection, and address the specific grievances of students and staff belonging to Scheduled Castes (SC) and Scheduled Tribes (ST). In compliance with University Grants Commission (UGC) and AICTE guidelines, these committees are essential for maintaining an inclusive and non-discriminatory environment within medical institutions.

Key Purposes and Responsibilities:

- **Implementation of Policies:** To monitor the implementation of reservation policies and government programs/schemes in admissions, faculty recruitment, and hostel accommodation for SC/ST individuals.
- **Grievance Redressal:** To serve as a mechanism for registering, investigating, and resolving complaints, specifically regarding discrimination, caste-based humiliation, or atrocities, both in academic and administrative settings.
- **Preventing Discrimination:** To ensure a safe, secure, and discrimination-free campus environment, particularly in sensitive areas such as academic evaluation (practical/viva exams) and residential facilities.
- **Counseling and Guidance:** To provide academic support, counseling, and mentoring to SC/ST students, helping them manage the rigorous demands of medical education and personal challenges.
- **Scholarship Facilitation:** To inform students about, and facilitate the acquisition of, various government and institutional scholarships and financial aid programs.
- **Awareness Promotion:** To organize sensitization workshops and seminars aimed at fostering an inclusive campus culture that respects diversity and adheres to the SC/ST (Prevention of Atrocities) Act, 1989.



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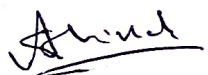
LIBRARY COMMITTEE

The purpose of a library committee in a medical college is to act as a bridge between the faculty/students and administration, ensuring the library meets academic and research needs. It oversees policy, budget allocation, collection development (books, journals, e-resources), and infrastructure modernization to support education.

Key purposes & Responsibilities:

- **Policy Formulation:** Establishing rules, regulations, and operational policies for efficient library use.
- **Collection Development:** Selecting and approving medical books, journals (print/digital), and databases to meet curriculum needs.
- **Budgeting & Planning:** Preparing the annual budget, allocating funds, and advocating for infrastructure improvements.
- **User Feedback & Liaison:** Acting as a channel for faculty and students to provide feedback on services and resources.
- **Modernization:** Promoting the adoption of digital tools, library software, and online resources for research.
- **Stock Verification:** Overseeing the annual physical verification of library assets.




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